

## 002.1 Statement of Intent

UK Landcare Ltd recognize the requirement to conduct the business in such a way as to ensure, so far as reasonably practicable, that employees and others who may be affected by our operations are not exposed to risks to their health and safety. Health and Safety is a core value in our business, as a minimum we will strive to fulfill both the spirit and letter of the law but in addition take a proactive approach to achieve continual improvement in performance.

We believe all injuries are preventable and we are committed to sending everyone home in the same condition as when they arrived at work.

We believe that achieving high standards of health and safety contributes to business performance and that the way we manage health & safety and quality of service go together.

To achieve our health and safety objectives we will:

- ◆ Provide adequate resources to successfully manage health and safety at work.
- ◆ Promote joint consultation and co-operation on matters concerning health, safety and welfare to ensure opportunities for effective participation by all employees, their representatives and contractors.
- ◆ Promote the development of a positive health and safety culture based on fairness, trust and co-operation, where all accidents and incidents are reported and we learn from our mistakes to prevent recurrence.
- ◆ Ensure that the level of risk from all significant health and safety hazards is assessed and, so far as reasonably practicable, eliminated or adequately controlled.
- ◆ Ensure that the level of risk from significant work-related driving hazards is assessed and, so far as reasonably practicable, eliminated or adequately controlled.
- ◆ Provide appropriate instruction, training, retraining and supervision in health and safety to maintain the competence levels of all employees.
- ◆ Provide employees with safe plant and equipment along with safe systems of work.
- ◆ Ensure that all employees are aware of and carry out their health & safety roles and responsibilities.
- ◆ Ensure effective communication of health and safety information.
- ◆ Continually monitor health and safety performance to ensure the implementation and adequacy of this Policy including the public reporting of our compliance and performance annually.
- ◆ Ensure contractors meet the Company's health and safety standards.

The overall responsibility for health and safety management throughout the Company is vested with the Compliance who will ensure this Policy is implemented. The Compliance will receive regular performance reports and the Policy will be reviewed at regular intervals and at least every 12 months.

Heath Rowland:



Date: 06/09/2021

Director with overall responsibility for Health & Safety